

FOR COMPANIES

Working together for an inclusive internship

Thank you for opening your doors to an (international) student who may need a little extra support.

Every internship is a chance to discover talent. With clear communication and a few small adjustments, you help a student grow, build confidence and show what they can do.

Every student is different. The school will let you know in advance what the student needs. These practical tips will help you on your way.

Practical tips

1 A good start

- Take time to get to know each other
- Show the workplace
- Make clear who the contact person is
- Explain tasks and working hours

2 Clear communication

- Give simple and concrete instructions
- Check if everything is understood
- Focus on the student's strengths

3 Structure and clarity

- Work with a clear schedule
- Announce changes in time
- Provide important information in writing

4 Safe learning environment

- Encourage questions
- Give positive feedback
- Plan short evaluation moments

5 Practical support

- Quiet workspace
- Flexible breaks
- Extra explanation
- Good accessibility

6 Cooperation

- Stay in contact with the school
- Discuss problems early
- Work together towards a good internship

Together we make inclusion possible

An inclusive internship helps students grow. It also brings new ideas and talent to organisations.

Thank you for your support! www.imvet.eu



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